

BLUE CROSS BLUE SHIELD FEP VISION 2025 COVERAGE AT A GLANCE



BCBS FEP Vision is a Federal Employees Dental and Vision Insurance Program (FEDVIP) plan available to active and retired federal and USPS employees, retired uniformed service members and their families as well as the families of active duty service members. With our comprehensive vision coverage, we can help you focus on what matters most. **That's the Benefit of Blue.®**

Here's why more people choose Blue:



An expansive network with **over 175,000** providers nationwide



Fully-covered, comprehensive vision care exams for all members



Pay nothing out-of-pocket for our Exclusive Collection of 220 designer frames, each valued up to **\$195**



A frame allowance you can use toward any pair of frames not in the Exclusive Collection. Our High Option frame allowance covers **over 80%** of national retailers' frames in full.

Use your BCBS FEP Vision benefits at independent providers and national retailers, including MyEyeDr., Walmart, America's Best, Warby Parker, LensCrafters, Visionworks, Costco, Target Optical, befitting.com, glasses.com, 1800contacts.com and more. **And, new in 2025, contactsdirect.com.**

Find a provider at bcbsfepvision.com/providers.



BlueCross
BlueShield.

FEP Vision®



bcbsfepvision.com

2025 Plan Information

In 2025, the new Postal Service Health Benefits (PSHB) Program will affect USPS employees' BCBS FEP medical coverage, but not BCBS FEP Vision. If you have questions, visit fepblue.org/USPS.



NEW New benefits for 2025



- The copay for retinal imaging is now **\$29** for all members, aiding in the detection of eye conditions. These images can assist in the early detection and management of certain eye diseases, including glaucoma, macular degeneration, diabetes and hypertension.
- Standard Option members now have coverage for a non-specialty contact lens evaluation, fitting and follow-up with a **\$55** copay.
- We've added [contactsdirect.com](https://www.contactsdirect.com) to our online network.

Getting frames

Members pay nothing out-of-pocket for frames from our Exclusive Collection. This collection includes **over 220** designer frames, featuring the new RECIRCUL8 sustainable frames made of bio-acetate and recycled stainless steel. These frames are available at **over 7,800** independent and privately owned provider offices nationwide. Find a provider that offers the collection at bcbsfepvision.com/providers.

If you prefer frames that are not in our Exclusive Collection, you can use your frame allowance toward any pair of frames. The frame allowance is **\$200** with High Option and **\$140** with Standard Option.

Get an additional **\$50** frame allowance at **all MyEyeDr. locations**. This means High Option members have a **\$250** frame allowance and Standard Option members have a **\$190** frame allowance.

Helpful tools and resources

Visit bcbsfepvision.com to access many helpful tools, such as:



Virtual Frame
Try-On Tool



Cost Estimator

NEW



Vision Simulator



Virtual Eye
Doctor's Visit



Our **AskBlueSM BCBS FEP Vision Plan Finder** can help you find the right plan. Try it at askblue.bcbsfepvision.com.

What you pay for our most popular services

Benefit	High Option	Standard Option
Vision Care Exam	You pay nothing for one exam per year. ¹	You pay nothing for one exam per year. ¹
Retinal Imaging	NEW You pay a \$29 copay .	NEW You pay a \$29 copay .
Eyeglass Lenses	You pay nothing for one pair per year.	You pay a \$10 copay for one pair per year.
BCBS Exclusive Collection Frames	You pay nothing for one pair per year.	You pay nothing for one pair per year.
Frame Allowance (in lieu of Exclusive Collection Frames)	You receive a \$200 frame allowance toward any other provider-supplied frames, plus 20% off charges over \$200. ²	You receive a \$140 frame allowance toward any other provider-supplied frames, plus 20% off charges over \$140. ²
	You receive a \$250 frame allowance at MyEyeDr.	You receive a \$190 frame allowance at MyEyeDr.
Contact Lenses (in lieu of eyeglasses)	You receive \$150 per calendar year toward contact lenses, plus 15% off charges over \$150. ²	You receive \$140 per calendar year toward contact lenses, plus 15% off charges over \$140. ²
Contact Lens Evaluation	You pay nothing for evaluation, fitting and follow-up for non-specialty lenses, plus 15% off charges over \$60 for specialty contacts.	NEW You pay a \$55 copay for evaluation, fitting and follow-up for non-specialty lenses.

¹Two vision care exams per year for children 13 and under.

²Retail locations and online providers are not required to provide this discount.

We offer additional benefits for members with specific conditions (e.g., diabetes, hypertension). Download the 2025 brochure at bcbsfepvision.com/brochure for details.

2025 BCBS FEP Vision premiums

Bi-weekly Premiums

Monthly Premiums

	High Option	Standard Option	High Option	Standard Option
Self Only	\$5.66	\$3.56	\$12.26	\$7.71
Self + 1	\$11.31	\$7.12	\$24.51	\$15.43
Self & Family	\$16.97	\$10.68	\$36.77	\$23.14



Blue365

Transform your health and lifestyle with Blue365!

As a Blue Cross Blue Shield member, enjoy incredible savings on vision correction, bluelight glasses, sunglasses and more. Plus, you'll receive exclusive deals on gym memberships, hearing aids, travel and healthy eating. Don't miss out—sign up today at blue365deals.com/fep to start saving!

Here's what you might pay for eyewear: the savings are clear³

	Average cost without BCBS FEP Vision	What you pay with High Option	What you pay with Standard Option
Vision care exam	\$160	\$0	\$0
Retinal imaging	\$65	\$29	\$29
Frames	\$200	\$0	\$48
1-year breakage warranty ⁴	\$30	\$0	\$0
Polycarbonate lenses	\$50	\$0	\$10 ⁵
Transitions [®] lenses	\$120	\$0	\$65
Ultimate anti-reflective lenses	\$175	\$70	\$85
Premium progressive lenses	\$295	\$40	\$90
What you pay out-of-pocket	\$1,095	 \$139	 \$327



At no cost, we cover tinted lenses, ultraviolet protective coating, scratch-resistant coating and a scratch protection plan.

Learn more about BCBS FEP Vision at:

bcbsfepvision.com

1-888-550-BLUE (2583) (TTY: 1-800-523-2847)
8 a.m. to 9 p.m. ET, Mon.-Fri.;
10 a.m. to 2 p.m. ET, Sat.; Closed Sun.

Ready to enroll? Go to:

BENEFEDS.gov

1-877-888-FEDS (3337)
(TTY: 1-877-889-5680)

Open Season is November 11 through midnight ET on December 9, 2024.



³Savings are based on 2024 BCBS FEP Vision estimates. Assumes you visit in-network providers.

⁴When ordered through the BCBS FEP Vision lab.

⁵\$10 charge is the lens copay. There is no charge for polycarbonate lenses.

This is a summary of the many features and benefits of BCBS FEP Vision[®]. For a complete description, please view the benefit brochure.

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